

**PERSON SPECIFICATION**
**Lecturer Practitioner / Senior Lecturer (Teaching) in MSc Physician Associate Programme**

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. MSc / PGDip Physician Associate Studies or other equivalent healthcare professional qualification.	Essential	Application Form
2. Minimum of two years post-qualification experience.	Essential	Application Form
3. Registration with an appropriate Professional Body (the Physician Associate Managed Voluntary Register [PAMVR] / or equivalent e.g. GMC).	Essential	Application Form
4. Experience of effective partnership working with large organisations.	Essential	Application Form / Supporting Statement / Interview
5. Ability to communicate confidently and clearly with a wide range of people, both orally and in writing.	Essential	Application Form Interview
6. Excellent interpersonal skills and the ability to work in a team.	Essential	Application Form / Interview
7. Evidence of continuing professional development, and commitment to engage in scholarly activity.	Essential	Application Form
8. ICT competence for teaching and administration purposes.	Essential	Application Form / Interview
9. Evidence of (or willingness to) making a substantial contribution to both student recruitment and support activities.	Essential	Interview
10. <b>Essential for Senior Lecturer:</b> PG Cert in Learning and Teaching in Higher Education (or equivalent) and / or Fellowship of the Higher Education Academy / Advance HE.*	Desirable	Application Form
11. <b>Essential for Senior Lecturer:</b> Experience of teaching in a University or clinical setting.	Desirable	Application Form / Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

\*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.